



FIRST BAPTIST CHURCH JACKSONVILLE

Pastor of Care and Discipleship

Position Description

Title: Pastor of Care and Discipleship

Summary: *Reach all of Jacksonville with all of Jesus for all of life by...*
Being a vital part of the First Counseling team and Men's Ministry, as well as engaging in various pastoral relationships throughout the church.

Reports To: Pastor of Counseling and Discipleship

Responsibilities:

First Counseling

- Maintain a counseling load of approximately 20hrs per week
- Consult on general counseling issues within the church
- Consult with other counselors to ensure cases are progressing well
- Maintain consistency in training and ministry policies
- Recruit and assist individuals with ACBC certification
- Assist in counseling training events

Men's Ministry

- Assist the Director of Men's Ministry to ensure that the mentoring of men is integrated throughout all ministries
- Work with the Director of Men's Ministry in the planning and execution of all Men's Ministry events
- Other duties and responsibilities as assigned by the Director Men's Ministry

Pastoral Ministry

- Oversee the implementation of the Genuine Care Material
- Work with the Serve Pastor to train and disciple the deacon committee for hospital visitation
- Involvement in the weekend hospital visitation rotation
- Involvement in pastoral responsibilities as assigned (i.e. preaching, teaching, various church-wide events, etc.)
- Attendance in all Pastor's meetings, staff chapels, and staff events
- Other duties and responsibilities as assigned by the Pastor of Counseling and Discipleship and/or the Associate Pastor

Accountability: Meet with the Pastor of Counseling and Discipleship regularly for planning and review.

Qualifications:

Character

- Public confession of Jesus Christ as Lord and Savior, that Jesus died for sins, that God raised Jesus from the dead, and that his atoning sacrifice is the only hope for salvation and eternal life and demonstrate a life that has been born again through evidence of change and producing of the fruit of the Spirit.
- Meets the qualifications of a pastor in 1 Timothy 3 and Titus 1. It is crucial that he has an exemplary marriage and family.
- Possess a humble spirit willing to embrace accountability and correction (when necessary) and serve in any capacity that is needed.

Gifting

- Possess strong people skills with a servant's heart.
- Possess the organizational, logistical, and administrative skills necessary to support the pastoral vision of First Baptist Church.
- Proven track record of effective biblical counseling.

Training & Experience

- Education: a minimum of an MDiv.
- Training and certification through ACBC.
- Previous ministry experience recruiting and training volunteers.

Chemistry

- Be willing to embrace the mission and core values of First Baptist Church as his own.
- Be able to affirm unreservedly the Baptist Faith and Message 2000.
- Be eager to develop and maintain good Christian comradery with the other members of the staff.
- Be willing to whole-heartedly follow the vision of ministry set forth by the leadership.

** Your employment with FBC Jacksonville is at will. This means your employment is for an indefinite period- of-time and it is subject to termination by you or FBC Jacksonville, with or without cause, with or without notice, and at any time. Nothing in this policy or any other policy of FBC Jacksonville shall be interpreted to be in conflict with or to eliminate or modify in any way, the at-will employment status of FBC Jacksonville employees.*

The at-will employment status of an employee of FBC Jacksonville may be modified only in a written employment agreement with that employee, signed by the Chairman of the Board of Trustees, of FBC Jacksonville.